



WHSE-P-2 Environmental Policy

Johnstaff recognise that operational activities may have an impact on the environment and as a result, are committed to monitoring and complying with relevant environmental laws and other industry obligations to reduce our environmental footprint.

As part of this commitment **Johnstaff** shall manage operational activities to prevent and/or minimise pollution and environmental impacts, including:

- Efficient use of energy;
- Conservation of water;
- Minimisation and recycling of waste production;
- Pollution prevention; and
- Use of recycled materials, where applicable.

In addition, **Johnstaff** shall:

- Aim to improve resource consumption efficiency and minimise waste;
- Establish and review environmental objectives and targets, in accordance with Work Health Safety and Environmental (WHSE) strategic planning initiatives;
- Monitoring the work environment and activities of our contractors to ensure appropriate environmental management;
- Respond to environmental concerns of our workers, clients and other external stakeholders;
- Monitor and report on our environmental progress, in accordance with **Johnstaff** due diligence obligations;
- Ensure effective implementation of our WHSE Management System; and
- Continue to improve our WHSE Management System, including our overall environmental performance.

To achieve this, **Johnstaff** have established and implemented an organisational WHSE Management System that meets the business and operational objectives, with consideration to project management and construction services.

Johnstaff shall encourage workers, clients and contractors to meet high standards of environmental management and performance and decrease their environmental impact.

As part of **Johnstaff's** commitment to continual improvement, this Policy shall be periodically reviewed to ensure that it remains relevant and appropriate to the organisation. This Policy will be made available to **Johnstaff** workers and other stakeholders.

Authorised by:

Tim McCue

CEO

Date Approved: 29th September 2016